

## INDEPENDENT CONTRACTOR AGREEMENT

The purpose of this Agreement is in consideration of the mutual benefit for all parties involved. She Loves To Do Laundry, LLC ("Company") is a Laundry service and hereby engages

\_\_\_\_\_, known as the "Independent Contractor" to provide Laundry services to "COMPANY" clients, together with other services specifically agreed upon by all parties involved. This Agreement is not to be considered an employment contract and is of a temporary nature. The Independent Contractor agrees to provide these services on behalf of "COMPANY".

**Services.** The Independent Contractor is defined as a 1099 independent contractor, and not an agent, partner or employee. The Independent Contractor has no authority to enter in to any agreement on behalf of "COMPANY" without specifically written authorization by "COMPANY". The Independent Contractor understands the assignments are temporary and may be engaged by "COMPANY" to work daily and catastrophe situations at sites that will be designated by "COMPANY". It is understood, that the Independent Contractor will not work for any other adjusting service nor perform consulting work which could detract the Independent Contractor's ability to perform the assigned service in a timely, diligent and thorough manner, while on temporary assignment for "COMPANY". Work is understood to vary in location, type of assignment and duration according to the business needs of "COMPANY" and its clients. The Independent Contractor accepts such services on the terms set forth within this Agreement. The Independent Contractor has the right to reject any assignment offered by "COMPANY". Either party may terminate this Agreement at will and for any reason with a (14) fourteen day advance written notice to either party. This Agreement may also be terminated immediately in the event of a breach by written notice of the non-breaching party. The Independent Contractor will be responsible for expenses incurred such as: all travel expenses, housing, phone, food, automotive, gasoline, photographs, computer and software, printers, etc. The Independent Contractor further agrees to report all personal federal, state and local taxes to the appropriate taxing authorities as required to be paid by the Independent Contractor under law. The Independent Contractor understands no company benefits will be afforded as a 1099 independent contractor.

**Performance.** The Independent Contractor, upon acceptance of any assignment from "COMPANY", will provide the highest level of their ability in performance and time service as required by "COMPANY"'s reasonable satisfaction. The Independent Contractor will at all times perform the assignment in a professional manner, conduct the assignment within the guidelines provided and in the best interest of "COMPANY". The Independent Contractor will work as many hours as may be reasonably necessary to fulfill the Independent Contractors obligation under this Agreement. The Independent Contractor understands non-compliance with any of the above conditions and requirements constitute grounds for immediate termination of the Independent Contractor relationship and/or forfeiture of any hold back monies due.

**Licensing requirement and laws.** The Independent Contractor will provide proof of all current and valid licenses. "COMPANY". The Independent Contractor will notify "COMPANY" within (72) seventy-two hours of any criminal arrest, detention, indictment or charge, which alleges that the Independent Contractor has committed a felony or misdemeanor offense. The Independent Contractor should understand the notification will not necessarily disqualify the terms of the contract. The Independent Contractor will notify "COMPANY" within (48) forty-eight hours of the expiration, revocation, suspension, termination or any change in the status of any license which Independent Contractor has identified on or with his or her Independent Contractor Agreement, or which Independent Contractor is required to have in order to perform Independent Contractor's assigned duties. This would include, but is not limited to, a driver's license(s). The Independent Contractor will notify "COMPANY" within (48) forty-eight hours of any mental or physical condition that would substantially impair the Independent Contractor's ability to fulfill conditions under this contract.

**Insurance.** The Independent Contractor is **NOT** automatically covered under "COMPANY"'s insurance policies. Insurance coverage is mandatory by "COMPANY" and "COMPANY"'s client. "COMPANY" may assist in obtaining the required insurance: Workers Compensation, General Liability and Professional Liability (E&O). The Independent Contractor understands E&O and General Liability policies are in place to protect "COMPANY" and its Independent Contractors. The Independent Contractor understands "COMPANY" requires the Independent Contractor to maintain Workers Compensation Coverage for the protection of "COMPANY" and its Clients. The Independent Contractor must carry at least the minimum level of insurance as required by each state for which the Independent Contractor has claim assignments. The Independent Contractor agrees by not providing "COMPANY" with a Certificate providing evidence of the required coverage, "COMPANY" is authorized to obtain the required coverage on behalf of the Independent Contractor to recover the cost thereof. It is further understood, should "COMPANY" provide this benefit, the status of the Independent Contractor does not change.

**Payment Terms.** The Independent Contractor understands compensation will be paid to the Independent Contractor for services at the rate and frequency determined by "COMPANY" and/or its client. Monies may include "COMPANY"'s client fee schedule or a daily rate, according to the type of assignment.

**Confidential Information.** The Independent Contractor agrees to keep "Confidential Information," meaning any information or material which is proprietary to "COMPANY" or its Clients, including but not limited to any form of data relating to "COMPANY", its Clients' business and affairs in which "COMPANY" is entitled to protect as considered Confidential Information. This shall include: fee schedules, Company policy, business plans, financial information, company and customer list, personnel information, and opportunities. The Independent Contractor understands and acknowledges that the Confidential Information has been developed or obtained by "COMPANY" by investment of significant time, effort and expense, and that the Confidential Information is a valuable, special and unique asset to "COMPANY" which provides "COMPANY" with a significant competitive advantage, and needs to be protected from improper disclosure. In consideration for receipt by the Independent Contractor of the Confidential Information, the Independent Contractor agrees to hold the Confidential Information in confidence and will not disclose the Confidential Information to any person or entity without expressed written consent from "COMPANY". The Independent Contractor understands and acknowledges that all files, records, documents, and similar items relating to

"COMPANY"'s business, even if prepared by the Independent Contractor or others whether or not they comprise or contain "COMPANY"'s Confidential Information, shall remain exclusively the property of "COMPANY". All records of clients or any information regarding the client records and/or books relating in any manner whatsoever to the clients of "COMPANY", or conduct of the Independent Contractor's work for "COMPANY", or its client(s), including without limitation whether prepared by the Independent Contractor or otherwise coming into the Independent Contractor's possession, shall be the exclusive property of "COMPANY" or its client(s) regardless of who purchased the original book or record. No such items shall be removed from the premises of "COMPANY" or any client without the express prior consent of "COMPANY". The Independent Contractor will not use the corporate name of "COMPANY", its parent or affiliates or clients nor use any trademarks or trade names of the same without specific approval in writing by "COMPANY". Upon the termination of this Agreement for any reason, the Independent Contractor agrees immediately to discontinue all use of such corporate names, trademarks or trade names, and shall immediately discontinue any and all representations, direct or implied that it is or was affiliated with "COMPANY".

**Promise Not To Solicit/Compete.** The Independent Contractor understands and agrees that upon accepting an assignment from "COMPANY", the Independent Contractor will be allowed access to business relationships with "COMPANY"'s clients, Confidential Information and other matters of proprietary to "COMPANY". The Independent Contractor also agrees that during the term of this Agreement and for five years after termination of this Agreement for any reason the Independent Contractor will not directly or indirectly: hire, retain or employ the services of any persons employed by or associated with "COMPANY" during the terms of this agreement; bring on or attempt to bring on any customer, vendor, organization, association or other persons or entity to cease conducting business with "COMPANY"; or, engage in business activities that could lead or reasonably be anticipated to lead to the disclosure of "COMPANY"'s Trade Secrets or Confidential Information including, but not limited to: consulting, advising, employment, investing or any other direct or indirect interest with or without compensation.

**Severability.** The Independent Contractor understands and agrees that this Agreement was intended as a lawful and enforceable document. The terms of this Agreement are separable in the event any part of the Agreement is found to be illegal or unenforceable and will not void or affect the validity of any other provision set forth in this Agreement.

**Notices.** The Independent Contractor understands and acknowledges that any notice or communications in connection with the Agreement will be given in writing and will be delivered personally by hand, the United States Postal Service (regular, certified or return receipt requested); or, by a nationally recognized overnight courier service, to the recipients address as stated in this Agreement.

**Acknowledgement.** The undersigned, known as the Independent Contractor, acknowledges that any assignment by "COMPANY", is considered a temporary assignment and upon completion of the Assignment the Independent Contractor is eligible to work for other adjusting services and/or perform consulting work at will. The Independent Contractor shall advise "COMPANY" if the Independent Contractor wishes to become eligible for future temporary assignments immediately after the completion of any temporary assignments.

IN WITNESS WHEREOF, This Agreement has been executed effective the \_\_\_\_ day of 20\_\_\_\_.

SHE LOVES TO DO LAUNDRY,LLC  
1135 Hyde Park Cir  
Winter Garden, FL 34787

Name/ Title

\_\_\_\_\_  
Authorized Signature

INDEPENDENT CONTRACTOR

If, an entity:

Name of Entity Address:

\_\_\_\_\_